

March, April, May & June 2024





Genuine

One of Langley's values is that we are 'Genuine', which means that 'we are honest, principled and trustworthy.'

- Thank God that Langley is a trusted organisation in the Criminal Justice sector.
- Pray for those clients whose life experiences make it difficult for them to trust others. Pray that their experiences with Langley would help to rebuild trust.
- Pray for Langley to be an organisation that continues to make principled decisions based on our trust in Jesus Christ.

FINANCE TEAM

Our Finance Team has a far-reaching impact across the Trust with regular interactions with all services and central teams. This ranges from ensuring that suppliers are paid correctly, through to managing the receipt of payments from funders across a number of income streams, in addition to the production of the monthly management accounts, which allows the senior team within the Trust to monitor and track financial performance. The Finance Team contains vast specialist knowledge and expertise and is a real asset to the Trust as we strive to ensure that we are stewarding our financial resources in the best way possible.

- Give thanks for the Finance Team (including new starters); for their diligence, dedication and hard work in all that they do, behind the scenes, to keep the Trust running smoothly.
- Thank God for Richard, Head of Finance, as he moves on from Langley and pray for peace and a smooth transition as leadership of the team changes.
- Pray for Year End preparations, ahead of what is a busy time of the year for the team at the end of March.

HOUSE OF ST. MARTIN

House of St. Martin (HSM) is a registered care home for men coming from prison or secure hospitals, who present with multiple needs, including substance misuse, mental health needs or a learning disability. It is located three miles from Taunton and is particularly suitable for those with mobility issues.

- Thank God for the commitment of staff to ensuring clients are given every opportunity for good care and optimising their futures.
- Pray for the recruitment and retention of excellent staff to HSM.
- Pray for successful outcomes of external and internal inspections.

Human Resources Team

Our Human Resources Team (HR) are responsible for supporting our staff and managers from before they join us, through to the end of their time with Langley. They are usually the first point of contact with candidates to Langley (first impressions count!) and engage with new joiners as they prepare to join their teams. HR administrators play a vital role for everyone who works or volunteers at Langley - truly partnering with our Services to provide HR support on recruitment; performance management; attendance at work; Wellbeing; Equality, Diversity & Inclusion (ED&I); as well as providing expert advice on employment law and supporting compliance with our HR Policies and Procedures.

PRAYER TOPICS

- Thank God for a strong, supportive HR Team, who are always visionary in their service and committed to supporting our staff with excellence.
- Thank God for Director of People, Olukemi, who recently moved on from Langley and pray that the person who follows her will continue to support and lead the team to deliver a People Strategy with Christ at the centre.
- Pray for wisdom as some key new initiatives are implemented, aimed at supporting our people across the Trust.

'For I am about to do something new. See, I have already begun! Do you not see it?' Isaiah 43: 19

Easter

At Easter, we are reminded that new life is offered to each one of us, through the death and resurrection of Jesus Christ. At Langley, we hope to see each of our clients, staff and volunteers transformed and renewed through the power of the Holy Spirit.

- · Thank God for the new life that we are each offered, in Christ.
- Many of our clients are working towards change in their lives, pray that they would be given the strength to make positive choices.
 Pray that our staff and volunteers would have the skills, patience and hope to continue supporting clients over often long periods.
- Pray that our clients, staff and volunteers would know Jesus Christ for themselves and experience the renewal that He brings.

BOX TREE COTTAGE

Box Tree Cottage is an Independent Approved Premises, in Bradford, housing men on their release from prison. Referrals and allocations to Box Tree Cottage are made by Probation Central Referrals Unit.

- Thank God for his provision and covering of Box Tree Cottage.
- Thank God for the very high-risk clients who successfully completed their stay at Box Tree, without any serious incidents - for some of these clients, this would have been the first time in many years where they managed a full placement within an Approved Premises.
- Pray for God's favour for Box Tree's upcoming Enabling Environment Assessment, which is a requirement of the contract with the Ministry of Justice, with 10 standards that must be evidenced.

Langley Retreat

At Langley, all our leaders have a faith in Jesus Christ, which motivates the life-changing work they do. This week, we are gathering our Trustees, Chaplains, Senior Leaders and Managers for a retreat at High Leigh Conference Centre. This is a time to be renewed, refreshed and empowered to continue their amazing work.

- Pray that the invited speakers and those leading, would be sensitive to the Holy Spirit and to those attending.
- Pray that delegates meet with Jesus and are renewed and refreshed.
- Pray for new staff, that they will enjoy meeting new colleagues and meeting with Jesus.
- Pray for teams left 'holding the fort' while their leaders are away, that the Lord would give them all they need as they serve our clients.

Park view

Park View provides extra care services for men with convictions, who present with multiple and complex needs, mental health issues and substance misuse issues. Located close to Fleetwood and with easy access to a lovely park, it offers a good level of support and key working for clients.

- Give thanks for a full staff team, who are passionate about the work they do.
- Pray for harmony amongst the clients, following changes in the house dynamic, with the arrival of a new client.
- Pray for suitable Intensive Housing Management (IHM) referrals
 to one of the properties, which has had an unsettled period pray for clients who are able to engage fully with the support
 offered and successfully rehabilitate into a crime-free life.

ASHDene

Ashdene, in Wakefield, works with men with convictions who often have poor mental health, substance misuse and generally very limited supports. Ashdene provides a light in some otherwise dark lives, bringing hope and opportunities for clients to develop new skills and greater confidence in what they have to offer. Well connected with local churches, Ashdene also enables our clients to have spiritual input which is an important part of its success as a service.

PRAYER TOPICS

- Give thanks for external professional relationships that improve the quality of service. These relationships feel like 'godsends' in difficult situations, where all partners have the same goal and good communication and respect is paramount.
- Pray for Ashdene to be full, with their services being offered to those in need, particularly in light of the current housing crisis.
- Pray for the Ashdene team to continue to grow and thrive, to work together in harmony and deliver Langley's mission with God guiding them.

The people living in darkness have seen a great light; on those living in the land of the shadow of death a light has dawned.' Matthew 4: 16

Respectful

One of our Langley values is that we are 'respectful' which means that 'we respect all people, act inclusively and engage widely'. We see value in each of our clients, staff and volunteers, made in the image of God and we aim to treat them with respect, empathy and acceptance; in the way that we would treat Jesus Himself.

- Thank God for creating each one of our clients, staff and volunteers as unique and precious.
- Many of our clients have experiences where they were not treated well by others. Please pray that, despite their pasts, they will know that they are precious to God.
- Pray for our amazing staff teams, as they work with clients who have complex needs, that they would always see beyond the challenging behaviour, to the person beneath, who is made in God's image.

Referrals Team

The Referrals Team is small and essential! They are usually the first point of contact for those seeking to place clients in one of our services and wanting to understand more about how we work, and what we offer. Therefore, it is vital that these colleagues are knowledgeable and welcoming, calm and able to assess information provided quickly and clearly, recognising that they are often dealing with people under pressure themselves.

PRAYER TOPICS

- Thank God for continued growth and strengthening of relationships with external stakeholders, resulting in consistent referrals from the same professionals, as we have established a good reputation for processing and accepting referrals.
- Pray that God would stir the hearts of those currently in prison and seeking Him - that they would be encouraged to pursue Langley accommodation.
- Pray that God would also stir the hearts of Christians working in Prisons and Probation, to direct their clients to Langley, so that we can support clients in the things of God; to see lives changed, family relationships reconciled and most of all, God glorified.

'People cannot come to me unless the Father who sent me draws them to me; and I will raise them to life on the last day.' **John 6: 44**

mariposa

Mariposa is a service Langley delivers in partnership with Oxleas NHS Foundation Trust and has been receiving female clients since January 2020. The women who are referred here have usually come from hospitals and secure units, often having spent many years in an institutional setting. They often have complex emotional and psychological needs and require a great deal of professional support within this multi-disciplinary team. Trauma, fear and brokenness play out in addiction and self-harm for so many of Mariposa's clients. Our staff need to be especially resilient, compassionate and good with setting clear boundaries to deliver the work that is required here.

PRAYER TOPICS

- Thank Jesus, the Prince of Peace, for His presence in Mariposa, making it a serene and peaceful place.
- Pray for the Lord to bring hope to clients. That they would have the needed
 motivation and stamina to continue to engage and make the most of the
 care and support offered. Pray for clients in their improving relationships
 with their families.
- Pray for harmony within the teams and for the Lord to re-focus any who
 are tired and weary. Pray for God to bless all involved in Mariposa with
 good physical and mental health, now and in the seasons to come.

'May the God of hope fill you with all joy and peace in believing, so that by the power of the Holy Spirit you may abound in hope.' Romans 15: 13

Kainos

Kainos 'Challenge to Change', at HMP Lancaster Farms, is an accredited therapeutic behavioural programme which offers men the chance to live and work in a community type setting for the duration of this 6-month programme so that they can be supported and challenged appropriately. Kainos' contract comes to an end in July.

- Thank God for the lives He has transformed through Kainos.
- Thank God for the engagement and change seen in the participants.
- Pray that the loss of the contract with HMP Lancaster Farms will bring new opportunities for the staff team.
- Pray that the Lord protects the well-being of staff during this difficult time.

visionary

One of our Langley values is that we are 'Visionary', meaning that 'we are aspirational, enabling change, hope and flourishing throughout Langley'. We want to see our clients the way that God sees them and share the same vision and hope for their future that He holds for them.

PRAYER TOPICS

- Thank God for His continued vision for the work of Langley, over many years and for the lives that He has changed.
- Many of our clients have been in the 'system' for many years and can find it difficult to hope for change. Pray that the Lord would give them a vision of who He has created them to be and revive hope for change within them.
- Pray for staff and volunteers to be people who inspire and enable change in others, in sometimes challenging circumstances.

Tell them that I, the Sovereign Lord, am saying to them: I am going to put breath into you and bring you back to life. I will give you sinews and muscles and cover you with skin. I will put breath into you and bring you back to life. Then you will know that I am the Lord.' Ezekiel 37: 5-6

People conference

Our people are our most important asset. This month all our staff and volunteers will gather at conferences in Bradford (11th) and Bedford (27th).

- Thank God for the amazing people who work within Langley and pray for the conferences to be a celebration of them and their work.
- Pray for flexibility within staffing rotas to enable as many Langley people as possible to attend one of the conferences.
- Pray for staff and volunteers to feel appreciated and encouraged by the time away together.

ELIORA

Eliora provides housing and tenancy services for men with multiple needs, mental health issues and substance misuse issues, in Bedford and the surrounding area. It also provides a tenancy sustainment service, helping clients to develop the skills required to successfully manage their tenancy. The service has a number of dispersed community houses and flats located across Luton, Bedford, Kettering, Northampton and Wellingborough.

- Thank God for the Eliora Team for the appointment of a Housing Officer, after a period of agency staff cover, as well as a number of recently appointed voluntary Chaplains.
- · Pray for team unity and cohesion.
- Pray for appropriate clients to fill each property and for them to access the support available while they are with Eliora.

LONGCROFT

Longcroft is a registered care home, based in Lancaster, for men with convictions, who present with multiple needs, including substance misuse, mental health needs or a learning disability.

- Thank God for the team, at Longcroft; for the work they do amongst sometimes complex and challenging clients. Pray that they will remain resilient and full of hope.
- Many of our clients have experienced a number of placements, before coming to Longcroft. Thank God that Longcroft is a safe place that clients can call 'home', sometimes for many years.
- Pray that all rooms will be filled with clients who will most benefit from being at Longcroft and that when new clients arrive, there will be a good fit with existing clients.





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