



Langley Trust

# **A CHRISTIAN ORGANISATION**





# WHAT DO WE MEAN WHEN WE SAY LANGLEY IS A CHRISTIAN ORGANISATION?

## VISION, MISSION & VALUES

Our vision and mission are rooted in our Christian beliefs about how God sees the world He created and Jesus' vision for humanity.

Our **vision** is of a society where no-one is unfairly disadvantaged because of their past. Our **mission** is to support people with convictions so that they reintegrate into society, live crime-free and thrive

### Our Five Values

**1. Christ-like** We seek to build a culture that reflects Jesus' teaching & His love.

*The following four flow from the first and each reflect aspects of God's nature:*

**2. Responsible** We are diligent in all we do and take care of all people within Langley.  
**3. Genuine** We are honest, principled, and trustworthy.  
**4. Respectful** We respect all people, act inclusively, and engage widely.  
**5. Visionary** We are aspirational, enabling change, hope and flourishing throughout Langley.

## STATEMENT OF FAITH

**At Langley we believe** all people are

- made in God's image,
- loved by Him regardless,
- called into community,
- offered redemption by His Grace
- and promised His glory.

*We have a longer document that explores what these mean for us in more detail.*





## OPEN TO ALL

*From our Equality, Diversity and Inclusion policy:*

"The Trust understands the vital role Equality, Diversity and Inclusion plays in creating an environment in which our staff and clients are able to reach their full potential. We appreciate and celebrate difference and individuality, respecting everyone as being made in God's image and having an intrinsic value, a view strongly upheld by our Trustees and Senior Management Team.

There is no place for racism or any other form of discrimination within the Trust. It is not just illegal, but goes against all that we stand for, as outlined in our values.

Langley Trust staff are asked to challenge any racist or discriminatory behaviour that they witness, experience or hear about and then report it. The CEO's commitment is to ensure all allegations are investigated and appropriate action taken."

## SENIOR CHAPLAINS & SENIOR STAFF

Our **senior chaplains** are both ordained Anglican priests from within the evangelical and charismatic traditions.

Our **senior staff** come from a range of denominations and free church backgrounds, many would say their faith is nurtured through personal bible reading, active church membership, regular prayer and sung worship, others would be more rooted within a liturgical or quiet tradition.

**Staff with GORs** (Genuine Occupational Requirements) would be expected to lead devotions and pray out loud.

Langley through its chaplaincy and senior staff seeks to invest in the spiritual health and wellbeing of all staff.



# RETREATS

**Across Langley** we meet away and overnight for business residentials and for 'retreats.' All residentials start with a bible-based devotion, a song or a hymn, and a prayer. Many of our meetings across the Trust will also begin with devotions and prayer.

**Our retreats** look more like a New Wine, Spring Harvest or HTB Focus (Holy Trinity Brompton) type of event than anything more 'monastic', with sung worship, bible teaching and prayer ministry, however they always incorporate compline and a communion service.

## ALPHA COURSES AND WHY...

We run Alpha in all our services and one for staff online annually.

### Why do we offer Alpha?

As a Christian organisation we believe everyone deserves another chance and this is exactly the stance God takes towards us all. The Christian good news is that we can all be forgiven by Jesus and restored by God's grace, furthermore we believe God's Holy Spirit can animate a person's life making them more like Jesus.

Alpha believes this too, but it is not about indoctrinating people but introducing them to the Christian faith and belief in a way which empowers them to decide for themselves if it is useful or not. We have seen people do Alpha, not become Christian but leave with a sense of forgiveness and renewal.

Our desire is that all those people with convictions that we work with would grow in hope and aspiration, that they would discover God's grace and forgiveness and go on to be the best version of themselves. Something we believe is God's desire for all people.

Alpha is a tried, tested and internationally renowned course of Christian introduction, that we offer to staff and clients alike.



# MISSIONAL OUTCOMES

All our work is underpinned by prayer, and we speak of three missional outcomes we are praying for:

**"I HAVE COME THAT  
THEY MAY HAVE LIFE  
TO THE FULL" JESUS**

**JOHN 10.10**

- 1 Changed lives** where clients work with our interventions to turn their lives around – we believe the prayers of the Trust invisibly assist them.
- 2 Transformed lives** where clients begin to understand the forgiveness offered by Jesus and welcome the prayers of others in their restoration.

- 3 Renewed lives** where a client comes to faith and is in effect born again as a new creation.

**'IF ANYONE IS IN CHRIST  
THEY ARE A NEW CREATION'**

**2 CORINTHIANS 5.17**



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